



The Church in Upper Rissington: *valuing everyone*

Could you be our new Mission Enabler?

CUR:ve ('the Church in Upper Rissington: valuing everyone') is looking to appoint a Mission Enabler.

The purpose of this exciting new role is to enable, encourage and equip the CUR:ve fellowship, supporting and facilitating their work as a body of people who are committed to growing as disciples, creating disciples and enriching their community.

Working alongside CUR:ve's Leadership Team and members, the Mission Enabler will explore, develop and help to implement effective ways for CUR:ve to share the Christian message with the people of Upper Rissington and the surrounding area.

CUR:ve is a lively, growing community church, based in a thriving village in the beautiful North Cotswolds.

What's the job?

Role: Mission Enabler

Salary: £23-25k per annum (plus auto enrolment CUR:ve pension contributions)

Reporting to: A member of the CUR:ve Leadership Team. Mentoring will also be provided.

Purpose: to enable, encourage and equip the CUR:ve fellowship, supporting and facilitating their work as a body of people who are committed to growing as disciples, creating disciples and enriching their community.

Responsibilities:

- Work with CUR:ve's Leadership Team to develop practical ways to implement our strategic vision and to work towards our mission goals.
- Help to equip and energise the CUR:ve family, nurturing and supporting our team of volunteers, facilitating appropriate training and providing pastoral support.
- Explore the skills, callings and giftings of the CUR:ve family and identify ways in which these can be maximised and put to best use in the pursuit and fulfilment of CUR:ve's mission.

- Support members of the CUR:ve family to use their gifts in the service of the church and the community. This may include e.g. supporting activities for children and young people, helping to run courses/event series such as Alpha/Marriage and Parenting courses, Messy church, CUR:ve holiday clubs etc.
- Help to develop an effective pastoral care network within the CUR:ve family and in support of members of CUR:ve as they seek to care for others in the community.
- Find ways to support the CUR:ve family in building upon their existing activities and seek new openings and opportunities for CUR:ve to engage with and serve their wider community.
- Identify and monitor the most pressing needs within our community, particularly in relation to children, young people and families and work with the Leadership Team to develop strategies and activities that respond to those needs.
- Support and share in the responsibility for organising and delivering CUR:ve's Sunday services and special events e.g. Christmas Carol service.
- Build constructive and fruitful working relationships with existing organisations working with children, young people and the wider community in the village e.g. the Sports Committee, Scouts, Toddler Group, the Social Committee; local authorities such as the Parish Council and Cotswold District Council; other churches and faith groups in the area; the Rissington School and other local schools.
- Undertake, as requested, other duties as may reasonably be expected.

Who are we looking for?

- A committed, spiritually mature Christian with a desire to share the Christian message and invest in the lives of others
- Someone who considers themselves to be aligned to CUR:ve's core beliefs
- An excellent communicator
- Someone who can encourage, inspire, come alongside and build spiritual energy in others who are committed to church and community transformation
- Someone with a genuine interest in and openness to diverse people
- Someone with pastoral understanding and sensitivity
- Someone with the capacity to analyse complex situations and build practical programmes
- A good team worker, flexible, adaptable and co-operative

- Someone who is friendly and approachable, with an outgoing disposition and an ability to build professional relationships
- Someone who is self-motivated and able to work independently
- Someone with excellent organisational skills, able to prioritise tasks and manage their own workload efficiently
- Someone who is willing and able to lead by example
- Someone who is able to exercise discretion and maintain confidentiality

Experience

- Applicants with theological education or ministerial/missional training would be welcomed
- Experience in Christian ministry on a voluntary or paid basis
- Experience of helping to create and implement a practical strategy to pursue a clear vision and deliver mission goals
- Experience of building, or supporting a team, particularly in a community setting
- Experience of recruiting, leading or developing a team of volunteers
- Experience of working with children and/or young people would be welcome
- Experience of event planning, health and safety and risk assessments
- Competence in ICT

Other requirements

- Means of independently accessing different locations within Upper Rissington and the surrounding area.
- CUR:ve sets the highest standards for safeguarding. Appointments will be subject to the completion of a DBS enhanced disclosure and ongoing safeguarding training will be required.

Want to know more?

This post will be offered for an initial two-year period, with the possibility that this will be extended, subject to mutual agreement and necessary funding.

We expect that the successful applicant will be appointed on a full time basis (37 hours per week), but we are open to discussing how this role could work as a job share and/or as a role worked on a part time basis. Some evening and weekend work will be expected.

The annual leave entitlement will be 25 days, plus 8 days of public holidays.

Training and development opportunities will be available.

Based from home, the successful applicant will spend much of their time working within the community as a representative of CUR:ve. Ideally, the Mission Enabler

should live in Upper Rissington while in post. CUR:ve may be able to assist with accommodation within the community, should this be required.

In addition, CUR:ve will provide necessary equipment (e.g. a computer), cover reasonable expenses incurred in carrying out this role (e.g. travel expenses) and will make an agreed contribution towards household bills.

The closing date for applications is 14th April 2019.

For more details, please contact us at sendtocurve@gmail.com.

Please note that under the 2010 Equality Act, it is a Genuine Occupational Requirement of this post that the successful candidate be a practising Christian, since this post carries with it the specific responsibility for promoting a Christian identity within our work.

About CUR:ve

CUR:ve is a welcoming and growing community of Christian believers that meet together in the Cotswold village of Upper Rissington with the core aims of:

- growing as disciples
- creating disciples and
- enriching the community.

CUR:ve is an ecumenical church family and became an independent registered charity in 2012 (Charity no: 1149193). CUR:ve works in united mission with our local, supporting churches - St Lawrence Church with Clapton and the Rissingtons, Bourton-on-the-Water Baptist Church, and Westcote Methodist Church - to demonstrate our faith by the way we live and serve our communities.

CUR:ve is a community church – a Christian community for the community – blessed by God to be a blessing to others. Through meeting together as ‘gathered church’, and in our everyday lives as ‘scattered church’, we aim to share the love of Jesus and to encourage vibrant, supportive community life.

Our Sunday gatherings are relaxed and informal, designed to be as welcoming as possible, particularly for those who may never have attended church before. We combine times of praise and worship with thematic, biblical teaching series, children’s activities, the sharing of communion and bring and share lunches. During the week, smaller groups meet socially to pray, study the bible and to serve the community in different ways.

Find out more at: www.curveweb.org

Our Vision

Our heart is to grow as disciples, supporting and enriching our community, and, by helping people to discover Jesus, to create disciples and grow his Church here in the Cotswolds.

“Here’s another way to put it: You’re here to be light, bringing out the God-colours in the world. God is not a secret to be kept. We’re going public with this, as public as a city on a hill. If I make you light-bearers, you don’t think I’m going to hide you under a bucket, do you? I’m putting you on a light stand. Now that I’ve put you there on a hilltop, on a light stand—shine! Keep open house; be generous with your lives. By opening up to others, you’ll prompt people to open up with God, this generous Father in heaven.”

Matthew 5:14-16 (MSG)

Our beliefs

We believe in one eternal God who exists in three persons: God the Father, God the Son and God the Holy Spirit. We accept the Bible as God’s word, applicable to our everyday lives and embrace the church as his fellowship on earth. We believe that, through the death and resurrection of Jesus Christ, our sins are forgiven. Through faith, we endeavour to live our lives according to his way of love, and to witness to Christ our Lord.

Our leadership

As a charity, CUR:ve is responsible to its trustees and accountable to its funders.

The responsibility for running our Fellowship, under the guidance of the Holy Spirit, rests with a Leadership Team of six people, elected from within our Membership.

We do not employ one single leader, such as a Rector, or Minister, instead members of the Leadership Team, supported by an active congregation, provide our teaching, lead our services, and offer children’s ministry on a voluntary basis.

Over the last ten years, we have employed two Community and Sports Outreach workers.

CUR:ve is supported by an external Advisory Group. We also receive support and advice from local churches.

Our beginnings

Upper Rissington is situated in the middle of the Cotswolds and, at an elevation of 275m, sits at one of its highest points.

Previously owned by the Ministry of Defence, and still adjacent to an active RAF airfield, the village consists of approximately 850 residential houses – 200 of them built in the last couple of years - a primary school, village hall, shop, gym, pharmacy and various other basic amenities.

Having only become a residential village 16 years ago, community activities in Upper Rissington used to be few and far between. Indeed, CUR:ve was originally formed partly to address the lack of church presence and limited community activities, as identified by several of the churches in the surrounding area. CUR:ve was formed

with the original aim of seeing “the emergence and growth of Church in Upper Rissington: by means of working towards the well-being of the community and for this to happen according to the mission of God”.

This began with the provision of a monthly Sunday Café in the village hall, offering residents the opportunity to meet other people from within the village. In recent years, CUR:ve’s work has expanded dramatically, leading to weekly Sunday gatherings and a range of mid-week activities. The employment of a full-time community worker enabled CUR:ve to establish a number of popular and now self-sustaining village activities and to significantly grow its own membership.

As CUR:ve celebrated its 10th anniversary in 2017, we looked back with thanksgiving at the way our community has developed, as well as ahead with excitement and expectancy at all that is to come.

Application details

Applicants are required to complete an application form. Download an application form at: www.curveweb.org/jobs

Applications must be received by **14th April 2019** and should be sent electronically to sendtcurve@gmail.com.

Interviews for shortlisted candidates will be scheduled following the closing date.

Applicants are welcome to arrange a preliminary visit to Upper Rissington to meet one or more members of the CUR:ve Leadership Team and to look around. Please contact us at sendtcurve@gmail.com if you would like to do so.

Appointment will be subject to satisfactory references and the completion of a DBS enhanced disclosure.

All applicants must have the right to live and work in the UK.